




Recognition



Why are we here?

To recognize our strengths



The slide features a logo in the bottom left corner consisting of three small gears (purple, orange, and green) followed by the text 'inTune with recognition'. To the right of the text, there are three larger gears: a purple one in the foreground, an orange one behind it, and a green one partially visible on the right edge.

Discuss & Do




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Recognition is an
acknowledgement publicly or
privately of the **contribution**
that someone makes



The logo for 'inTune with recognition' features a small gear icon to the left of the text 'inTune with recognition'. To the right of the text, there are three interlocking gears in purple, orange, and green.

What is the value of recognition?

The logo for 'inTune with recognition' is located in the bottom left corner of the slide. It features a small cluster of four gears in purple, orange, and green, followed by the text 'inTune with recognition'. To the right of the text, there are three larger gears: a purple one in the foreground, an orange one behind it, and a green one partially visible at the bottom right.



The Value of Recognition

- Recognition helps us become more self aware
- Self awareness helps us develop
- Development helps us feel more confident & able

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Recognition comes through feedback

Thank You

We have to let people know what we value about them

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Feedback

- Key to high performance
- **Positive feedback makes us taller!**
- Reflect on your successes
- Acknowledge the things that you have to work on

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What are the ground rules we should establish, to make this a good experience for us all?

The diagram features two large gears in the center. The left gear is purple and contains the text "Giving Feedback". The right gear is green and contains the text "Receiving Feedback". To the right of these are two smaller gears, one orange and one purple. In the bottom left corner of the diagram area, there is a logo for "inTune with recognition" which includes a small gear icon.

Giving feedback

- Facts - give examples; be specific
- Think about how the feedback will affect the person
- Think about the use of "I" and "you"
- Recognize the things that the person does well

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Receiving feedback

- Listen
- Give yourself time to process what is being said
- Enjoy the positive - that's how people see you
- Take on board the things you need to work on

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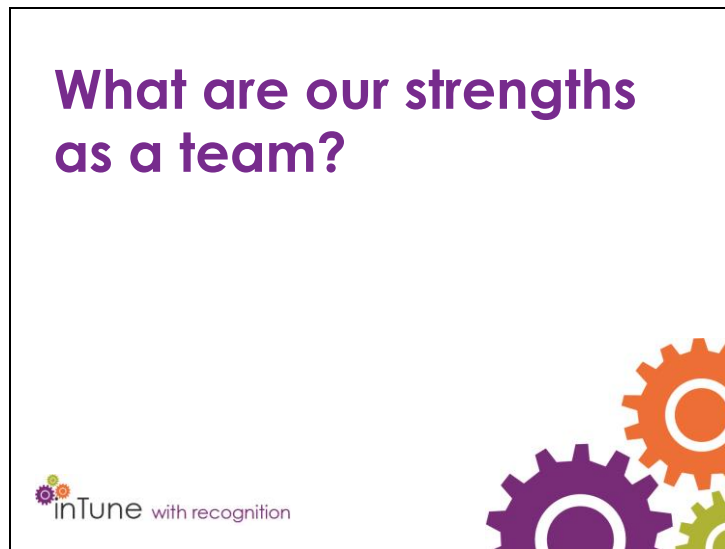


Recognition Exercise

- Write one piece of **positive** feedback about the person whose name is on the back of the sheet of paper
- If you are not sure whether your feedback is positive – ask yourself would I want to hear that?

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Action

- What action will you take from this session?
- How do you think this will help you, your team, your customers and your organization?

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The logo for 'inTune with recognition' is located in the bottom left corner of the slide's content area. It features the word 'inTune' in a lowercase, sans-serif font, with a small gear icon to its left. Below 'inTune' is the tagline 'with recognition' in a smaller, lowercase font. To the right of the text are several overlapping gears in purple, orange, and green.
