




Recognition



What is the value of recognition?



The logo for 'inTune with recognition' is located in the bottom left corner of the slide. It features a small icon of three interlocking gears in purple, orange, and green, followed by the text 'inTune with recognition' in a sans-serif font. To the right of the logo, there are three larger interlocking gears: a purple one in the foreground, an orange one behind it, and a green one partially visible on the right edge.



The Value of Recognition

- Recognition helps us become more self aware
- Self awareness helps us develop
- Development helps us feel more confident & able

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Recognition comes through feedback

Thank You

We have to let people know what we value about them

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Feedback

- Key to high performance
- **Positive feedback makes us taller!**
- Reflect on your successes
- Acknowledge the things that you have to work on

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Receiving feedback

- Listen
- Give yourself time to process what is being said
- Enjoy the positive - that's how people see you
- Take on board the things you need to work on

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Recognition Exercise

- Write one piece of **positive** feedback about the person whose name is on the back of the sheet of paper.
- If you are not sure whether your feedback is positive – ask yourself would I want to hear that?

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**What are our strengths
as a team?**

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